



Compass Group Announces Company-wide Commitment to Purchasing HFAC Cage-Free Shell Eggs

In partnership with the Humane Society of the United States (HSUS) and Foodbuy, Compass Group is proud to announce a company-wide commitment to purchasing Humane Farm Animal Care (HFAC) cage-free shell eggs. This is a ground-breaking commitment for our industry and underscores our genuine dedication to Corporate Social Responsibility (CSR).

Foodbuy recently concluded successful negotiations with **Egg Innovations** as our supplier of HFAC cage-free shell eggs. **Beginning December 14, 2007, your broadline DCs will begin transitioning existing shell-eggs to Egg Innovations HFAC cage-free shell eggs.** The transition will be completed by March 14, 2008. (Refer to product stocking matrix.) As HFAC cage-free shell eggs become available at your DC, you will receive a communication via your DC's weekly MOG change announcement.

Additionally, Foodbuy has secured pricing for HFAC cage-free shell eggs **EQUAL TO OR BELOW** the current prices of conventional shell eggs (based on Q4 2007 market pricing). This negotiated pricing structure should enable and expedite the implementation of HFAC cage-free shell eggs in our locations.

The true value of this new CSR initiative can only be realized with your support. Your commitment to the exclusive and unilateral use of HFAC cage-free shell eggs - purchased from broadline distribution - is vital to delivering on our commitment and will significantly improve the welfare of hundreds of thousands of hens.

If you require any assistance, please contact your local PSM.

Thank you for your support in establishing Compass Group as an industry-leading organization that cares about making a difference!

Please note: Compass Group and the HSUS will be issuing a press release on Monday, December 17th regarding our commitment to HFAC cage-Free shell eggs. If you receive any media inquires, please direct them to Sarah Hada (sarah.hada@compass-usa.com) or 704-328-1365.